



Subject:	Equality and Diversity - Equality Screening and Rural Needs Outcome Report – Quarter 4 2020-21
Date:	21st May 2021
Reporting Officer:	John Walsh, City Solicitor / Director of Legal & Civic Services
Contact Officer:	Sarah Williams, Governance and Compliance Manager; Bridgeen O'Neill, Equality & Diversity Support Officer

Restricted Reports

Is this report restricted?

Yes

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No

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If Yes, when will the report become unrestricted?

After Committee Decision

After Council Decision

Sometime in the future

Never

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Call-in

Is the decision eligible for Call-in?

Yes

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No

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1.0	Purpose of Report or Summary of main Issues
1.1	To provide Members with a summary of equality screenings and rural needs impact assessments for Quarter 4 (January to March) 2021.
2.0	Recommendations
2.1	The Members of the Committee are asked to recommend that, in accordance with the Council decision of 4th May, the Chief Executive exercise her delegated authority to note the contents of this report.
3.0	Main Report
	<u>Background</u>
3.1	One of the main requirements of the council's Equality Scheme is to carry out the screening of new and revised policies. This allows any impacts related to equality of opportunity and/or good relations to be identified and addressed. An equality screening template is completed

	by the relevant officer, in collaboration with the Equality and Diversity Officer. On a regular basis, the Equality and Diversity Officer collates all completed templates into a Screening Outcome Report and publishes onto the council's website along with the relevant completed screening templates.
3.2	<p><u>Key Issues</u></p> <p>The current Screening Outcome Report and also the rural needs assessments for January-March 2021 are attached.</p>
3.3	Guidance from the Equality Commission for Northern Ireland defines a policy 'as all the ways in which an authority carries out or proposes to carry out its functions relating to Northern Ireland.' As such policies are written, unwritten, formal or informal. The Equality and Diversity Unit is working with departments through the Equality and Diversity Network – Operational to ensure that all relevant equality screenings are being carried out, particularly during the recovery process.
3.4	<p><u>Financial and Resource Implications</u></p> <p>None.</p>
3.5	<p><u>Equality or Good Relations Implications/Rural Needs Assessment</u></p> <p>The actions outlined contribute to our legal compliance regarding the promotion of equality good relations and the rural needs act.</p>
4.0	Document Attached
	Screening Outcome Report for Q4 (January-March) 2021.